

Salary Table 2026-LA (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 36.47%
For the Locality Pay Area of Los Angeles-Long Beach, CA
Total Increase: 1%
Effective January 2026

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 14.77	\$ 15.26	\$ 15.75	\$ 16.24	\$ 16.73	\$ 17.02	\$ 17.51	\$ 17.99	\$ 18.01	\$ 18.47
	O	22.16	22.89	23.63	24.36	25.10	25.53	26.27	26.99	27.02	27.71
2	B	16.60	17.00	17.55	18.01	18.22	18.75	19.29	19.82	20.36	20.89
	O	24.90	25.50	26.33	27.02	27.33	28.13	28.94	29.73	30.54	31.34
3	B	21.74	22.35	22.95	23.56	24.16	24.76	25.37	25.97	26.58	27.18
	O	32.61	33.53	34.43	35.34	36.24	37.14	38.06	38.96	39.87	40.77
4	B	24.41	25.09	25.76	26.44	27.12	27.80	28.48	29.15	29.83	30.51
	O	36.62	37.64	38.64	39.66	40.68	41.70	42.72	43.73	44.75	45.77
5	B	28.07	28.82	29.58	30.34	31.10	31.86	32.62	33.37	34.13	34.89
	O	42.11	43.23	44.37	45.51	46.65	47.79	48.93	50.06	51.20	52.34
6	B	29.59	30.44	31.28	32.13	32.98	33.82	34.67	35.51	36.36	37.20
	O	44.39	45.66	46.92	48.20	49.47	50.73	52.01	53.27	54.54	55.80
7	B	31.95	32.89	33.83	34.76	35.70	36.64	37.58	38.52	39.46	40.40
	O	47.93	49.34	50.75	52.14	53.55	54.96	56.37	57.78	58.85	58.85
8	B	33.30	34.34	35.38	36.42	37.46	38.50	39.54	40.58	41.62	42.66
	O	49.95	51.51	53.07	54.63	56.19	57.75	58.85	58.85	58.85	58.85
9	B	35.63	36.78	37.93	39.08	40.23	41.38	42.53	43.68	44.82	45.97
	O	53.45	55.17	56.90	58.62	58.85	58.85	58.85	58.85	58.85	58.85
10	B	39.23	40.50	41.76	43.03	44.29	45.56	46.83	48.09	49.36	50.62
	O	58.85	58.85	58.85	58.85	58.85	58.85	58.85	58.85	58.85	58.85
11	B	41.72	43.11	44.50	45.89	47.28	48.67	50.06	51.45	52.84	54.23
	O	58.85	58.85	58.85	58.85	58.85	58.85	58.85	58.85	58.85	58.85
12	B	50.00	51.67	53.33	55.00	56.67	58.33	60.00	61.67	63.33	65.00
	O	58.85	58.85	58.85	58.85	58.85	58.85	60.00	61.67	63.33	65.00
13	B	59.46	61.44	63.42	65.40	67.38	69.37	71.35	73.33	75.31	77.29
	O	59.46	61.44	63.42	65.40	67.38	69.37	71.35	73.33	75.31	77.29
14	B	70.26	72.60	74.94	77.29	79.63	81.97	84.31	86.66	89.00	91.34
	O	70.26	72.60	74.94	77.29	79.63	81.97	84.31	86.66	89.00	91.34
15	B	82.64	85.40	88.15	90.91	93.66	94.49	94.49	94.49	94.49	94.49
	O	82.64	85.40	88.15	90.91	93.66	94.49	94.49	94.49	94.49	94.49

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>